

Sustainable Supply Chain Policy

Humanica Public Company Limited (“the Company”) is committed to managing its supply chain sustainably by working with suppliers and partners who demonstrate ethical behavior, environmental and social responsibility, and respect for human rights. This policy aims to ensure long-term business continuity and shared value for all stakeholders, with key principles as follows:

1. Responsible Supplier Selection

The Company considers not only price and product quality but also environmental, social, and governance (ESG) standards when selecting suppliers and business partners.

2. Respect for Human Rights and Labor Standards

The Company encourages suppliers to uphold human rights, avoid forced or child labor, and provide fair, equitable employment practices and safe working conditions.

3. Legal Compliance and Ethical Conduct

The Company expects suppliers to comply with all applicable laws, regulations, and ethical business standards, and to avoid involvement in any form of fraud, bribery, or corruption.

4. Collaborative Sustainability Development

The Company promotes collaboration with suppliers to improve supply chain sustainability through initiatives such as waste reduction, resource efficiency, and adoption of clean technologies.

5. Monitoring, Evaluation and Capacity Building

The Company implements ongoing monitoring and evaluation of suppliers’ sustainability performance and supports capacity-building efforts to align with the Company’s long-term sustainability goals.